



User Declaration - Permanent Quota

I, Full Name: bearing ID Card Number/Passport Number:, the undersigned, acting for and on behalf of Business Name: registered under Registration Number:, hereby declare, acknowledge, and irrevocably agree to be legally bound by the following terms and conditions set forth herein.

1. Purpose and Proper Use of Quota:

I acknowledge and undertake that any permanent or project quota, together with all work permits issued under it, shall be utilized strictly for the specific purpose for which they were approved and granted by the Ministry. Under no circumstances shall any quota or work permit be misused or applied for any activity beyond the scope expressly approved by the Ministry.

2. Designated Worksite Compliance:

I acknowledge and confirm that all migrant workers employed under the permanent or project quota shall be deployed strictly and exclusively to the designated worksite(s) duly declared, submitted, and approved in the XPAT system.

3. Occupation Consistency:

I acknowledge and undertake that migrant workers shall be employed strictly in the occupation declared and approved in the XPAT system, and that assigning, engaging, or permitting any migrant worker to perform duties in any occupation other than the approved occupation, without the prior approval of the Ministry, is strictly prohibited and constitutes a violation of applicable regulations.



4. Notification of Changes:

I undertake and agree to promptly, accurately, and without delay notify the Ministry through the XPAT system of any changes whatsoever relating to (a) worksite, (b) quota, and (c) work permits. I fully acknowledge and understand that any failure, omission, delay, or neglect in updating such changes shall constitute non-compliance and may give rise to enforcement action.

5. Compliance with Laws and Regulations:

I acknowledge and affirm my full responsibility to comply with all applicable laws, regulations, policies, and guidelines governing migrant employment, including Regulation No. 2025/R-120 (Regulation on Expatriate Employment).

6. Acknowledgement of Penalties on Negligence:

I acknowledge and agree that, in the event of negligence by the Business Entity in relation to migrant workers, a fine of MVR 50,000 (Fifty Thousand Maldivian Rufiyaa) per migrant worker may be imposed, and that such fine shall be payable solely and fully by the business without objection.

7. Acknowledgement of Penalties – Regulatory Violations:

I further acknowledge that any violation of any provision under the Regulation No. 2025/R-120 (Regulation on Expatriate Employment) or any applicable law in relation to migrant workers may, depending on the nature and gravity of the violation, subject the Business Entity to a fine of up to MVR 100,000 (One Hundred Thousand Maldivian Rufiyaa), or such other penalties or measures as may be imposed under the Regulation or applicable law.

8. Inspection and Verification:

I acknowledge and consent that the Ministry and/or any authorized authority has the right to conduct inspections at any time, including inspections of accommodation facilities, worksites, and project progress, for the purpose of verifying compliance with the information declared.



9. Accuracy of Information:

I declare and warrant that all information, statements, and submissions provided to the Ministry, including those made through the XPAT system, are true, complete, and accurate to the best of my knowledge and belief. I fully acknowledge that the provision of any false, incorrect, incomplete, or misleading information may result in enforcement action or other legal consequences.

10. Binding Nature of Declaration:

I acknowledge and agree that this declaration constitutes a legally binding undertaking upon the Business Entity, and that I am duly authorized and empowered to execute and sign this declaration for and on behalf of the Business Entity.

I hereby agree to and accept all the terms and conditions stated above and confirm my commitment to fully comply with this declaration and all applicable regulations.

Name:

Business Name:

ID Card No / Passport No:

Designation:

Signature:

Fingerprint

Date: